Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered ServicesCoverage Period: 10/01/2024 - 09/30/2025Sarasota Memorial Health Care System Health and Wellness Plan: Comprehensive PlanCoverage for: Single + Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.gulfcoastprovider.net</u> or call (877) 697-2299. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call Meritain Health, Inc. at (800) 318-2023 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For SMH/GCPN <u>providers</u> : \$0 person/ \$0 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. For SMH/GCPN <u>providers</u> : All services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For SMH/GCPN <u>providers</u> : \$4,000 person / \$8,000 family ( <u>deductible</u> , <u>coinsurance</u> & <u>copavs</u> )	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, preauthorization penalty amounts, <u>balance billing</u> charges and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.gulfcoastprovider.</u> <u>net/Members/FindProvider</u> or call (877) 697-2299 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **<u>copayment</u>** and <u>**coinsurance**</u> costs shown in this chart are after your <u>**deductible**</u> has been met, if a <u>**deductible**</u> applies.

		What You		
Common Medical Event	Services You May Need	SMH/GCPN Providers (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	No Charge/visit /15% <u>coinsurance</u> (all other services)	Not Covered	<u>Copay</u> applies to the physician office visit only. Includes telemedicine. <u>Preauthorization</u> required for office
	<u>Specialist</u> visit	\$50 <u>copay</u> /visit /15% <u>coinsurance</u> (all other services)	Not Covered	procedures \$2,000 or more. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.
	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge (lab – SMH), \$35 <u>copay</u> /visit (lab - all other lab providers) No charge (x-ray - SMH), \$35 <u>copay</u> /visit (x-ray – all other x-ray providers) \$35 <u>copay</u> /visit (non- contrast CT scan of the heart with calcium scoring – SMH)/ Not Covered (non- contrast CT scan of the heart with calcium scoring – all other providers)	Not Covered	Preauthorization required for some services. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service. See your <u>plan</u> for requirements. CT scan of the heart with calcium scoring only covered at SMH.
	Imaging (CT/PET scans, MRIs)	\$100 <u>copay</u> /visit	Not Covered	
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is	Generic drugs	\$8 <u>copay</u> (smhRxExpress 30-day retail)/\$9 <u>copay</u> (30- day retail)/\$16 <u>copay</u> (smhRxExpress 90-day retail)/\$20 <u>copay</u> (90-day retail & mail order)	\$9 <u>copay</u> (30-day retail)/ Not Covered (all other drugs)	
available at <u>www.navitus.com</u>	Preferred brand drugs	40% <u>copay</u> (30-day retail - \$25 minimum/ \$100 max per script)/(90-day retail & mail order - \$50 minimum/\$100 max per script)	40% <u>copay</u> (30-day retail - \$25 minimum/ \$100 max per script)/ Not Covered (all other drugs)	

	What You Will Pay			
Common Medical Event	Services You May Need	SMH/GCPN Providers (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Non-preferred brand drugs	60% <u>copay</u> (30-day retail - \$35 minimum/ \$100 max per script)/(90-day retail & mail order - \$75 minimum/\$100 max per script)	60% <u>copay</u> (30-day retail - \$35 minimum/ \$100 max per script)/ Not Covered (all other drugs)	\$7,000 max per year with an additional \$1,500 if RX case manager utilized. \$1,000 per person <u>deductible</u> after benefit maximums reached; 50% <u>coinsurance</u> then applies with no script max; 40% <u>coinsurance</u> applies if pharmacy case
	<u>Specialty drugs</u>	\$100 <u>copay</u> (30-day retail)	Not Covered	<u>consurance</u> applies it pharmacy case manager utilized; 20% <u>coinsurance</u> applies if both pharmacy & chronic disease case manager utilized. Covers up to a 90-day supply (retail prescription); 90-day supply (mail order prescription); 30-day supply ( <u>specialty drugs</u> ). The <u>copay</u> applies per prescription. There is no charge or <u>deductible</u> for preventive drugs. Mandatory generic provision applies. <u>Specialty drugs</u> must be obtained from the specialty pharmacy <u>network</u> . Maximums and per person <u>deductible</u> does not apply to <u>specialty drugs</u> ). Step therapy provision applies. Some <u>specialty drugs</u> may be eligible for copay assistance through the Copay Max Plus Program provided by Navitus.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$350 <u>copay</u> /occurrence	Not Covered	Preauthorization required for certain surgeries. If you don't get preauthorization, benefits could be reduced by 50% of the
	Physician/surgeon fees	15% <u>coinsurance</u>	Not Covered	total cost of the service. See your <u>plan</u> document for a detailed listing.
If you need immediate medical attention	Emergency room care	\$200 <u>copay</u> /visit	\$200 <u>copay</u> /visit	Non-participating <u>providers</u> paid at the SMH <u>provider</u> level of benefits. <u>Copay</u> is waived if admitted to the hospital.
	Emergency medical transportation	\$100 <u>copay</u> /trip	\$100 <u>copay</u> /trip	Non-participating <u>providers</u> paid at the SMH <u>provider</u> level of benefits.
	<u>Urgent care</u>	\$35 <u>copay</u> /visit	Not Covered	<u>Copay</u> applies per visit regardless of what services are rendered. <u>Copay</u> waived if sent to and treated in the <u>emergency room</u> .

	What You Will Pay			
Common Medical Event	Services You May Need	SMH/GCPN Providers (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have a hospital stay	Facility fee (e.g., hospital room) Physician/surgeon fees	\$500 <u>copay</u> /admission 15% <u>coinsurance</u>	Not Covered Not Covered	Preauthorization required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No Charge (office visit)/No Charge (SMH partial <u>hospitalization</u> & intensive outpatient)/\$35 <u>copay</u> /visit (partial <u>hospitalization</u> & intensive outpatient)/No Charge (all other outpatient)	Not Covered	<u>Preauthorization</u> required for inpatient, partial <u>hospitalization</u> , and intensive outpatient. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service. Includes telemedicine.
	Inpatient services	\$500 <u>copay</u> /admission (facility charge)/15% <u>coinsurance</u> (professional fees)	Not Covered	
If you are pregnant	Office visits	No Charge (\$50 <u>copay</u> for initial visit)	Not Covered	<u>Preauthorization</u> required for inpatient hospital stays in excess of 48 hrs (vaginal
	Childbirth/delivery professional services	No Charge	Not Covered	delivery) or 96 hrs (c-section). If you don't get preauthorization, benefits could be
	Childbirth/delivery facility services	\$500 <u>copay</u> /admission	Not Covered	reduced by 50% of the total cost of the service. <u>Cost sharing</u> does not apply to <u>preventive services</u> from a participating <u>provider</u> . Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Baby counts towards the mother's expense.
If you need help recovering or have other special health needs	Home health care	\$35 <u>copay</u> /visit	Not Covered	Limited to 60 visits per year. <u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service.
neeus	<u>Rehabilitation services</u>	\$35 <u>copay</u> /visit	Not Covered	Physical, speech/hearing & occupational therapy limited to a combined maximum of 30 visits per year. Additional visits allowed if medically necessary. Massage therapy limited to 30 visits per year and requires a prescription and medical management approval. Includes telemedicine.
	Habilitation services	\$35 <u>copay</u> /visit	Not Covered	Covered to age 19 for physical, speech/hearing & occupational therapy. Includes telemedicine.

		What You Will Pay		
Common Medical Event	Services You May Need	SMH/GCPN Providers (You will pay the least)	Non-Participating Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Skilled nursing care	\$500 <u>copay</u> /admission	Not Covered	Limited to 90 days per year if not at SMHCS facilities. <u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service.
	<u>Durable medical</u> equipment	15% <u>coinsurance</u>	Not Covered	<u>Preauthorization</u> required for any item in excess of \$2,000. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service.
	Hospice services	No Charge	Not Covered	Bereavement counseling is not covered. <u>Hospice services</u> limited to 60 days per lifetime.
If your child needs	Children's eye exam	Not Covered	Not Covered	Not Covered
dental or eye care	Children's glasses	Not Covered	Not Covered	Not Covered
	Children's dental check- up	Not Covered	Not Covered	Not Covered

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded				
services.)				
Bereavement counseling	Glasses (Adult & Child)	<ul> <li>Non-emergency care when traveling</li> </ul>		
Cosmetic surgery	Infertility treatment	outside the U.S.		
• Dental care (Adult & Child)	Long-term care	• Routine eye care (Adult & Child)		
Emergency room services for non-		• Routine foot care (except for metabolic or		
emergency services		peripheral vascular disease)		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
• Acupuncture (15 visits or \$600, whichever	• Chiropractic care (15 visits or \$600,	Private-duty nursing		
is less; combined with chiropractic &	whichever is less; combined with	• Weight loss programs (for morbid obesity		
holistic care)	acupuncture & holistic care)	only)		
<ul> <li>Bariatric surgery (for morbid obesity only – 1 surgical procedure per lifetime)</li> </ul>	• Hearing aids (to age 18 – \$2,600 per year and limited to one pair of hearing aids			
	every 3 years)			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at (877) 267-2323 x 61565 or www.cciio.cms.gov, or SMH Health Care, Inc. at (941) 917-9000. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact SMH Health Care, Inc. at (941) 917-9000 or Meritain Health, Inc. at (800) 925-2272.

#### Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-378-1179. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-378-1179. Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-800-378-1179. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-378-1179.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on selfonly coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care a hospital delivery)	nd a
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li>Primary care physician copayment</li> </ul>	\$0 \$0

\$500

15%

- Hospital (facility) <u>copayment</u>
- Other coinsurance

#### This EXAMPLE event includes services like:

Primary care physician visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$0	
Copayments	\$1,100	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	<b>\$</b> 60	
The total Peg would pay is	\$1,360	

Managing Joe's Type 2 Diabetes
(a year of routine in-network care of a well-
controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$0
Specialist copayment	\$50
Hospital (facility) <u>copayment</u>	\$350
Other <u>coinsurance</u>	15%
This EXAMPLE event includes services	i

# like:

Specialist office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	

Cost Sharing	
Deductibles	\$0
Copayments	\$1,300
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$1,420

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The <u>plan's</u> overall <u>deductible</u>	<b>\$0</b>
Specialist copayment	\$50
Hospital (facility) <u>copayment</u>	\$200
Other <u>coinsurance</u>	15%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (*x-ray*) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$800
Coinsurance	\$40
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$840